



## Phase 1 (EYFS) – Phase 2 (KS1) – Phase 3 (LKS2) – Phase 4 (UKS2)

School information							
School	Copperfield Academy						
Academic Year	2020-2021	Catch-Up Funding Received 2020-21	£33, 840				
Total number of pupils	446	% Disadvantaged Pupils	26%				

## **Contextual Information**

Copperfield is a 2-3 form entry school, offering provision for 2½-11-year olds; in an area of significant and sustained deprivation, with higher than average PPG / SEND / LAC / EHCP pupils. Currently there are 116 disadvantaged pupils; with 72 on the SEND register; 106 Vulnerable Pupils; and 7 pupils with an EHCP. Attendance is currently 95.3%. Most challenging is our extremely vulnerable caseload, which is exacerbated by a range of criminal activity, gang-related drugs' issues, domestic abuse and violence, extremism, and inherent racism. Our pupil stability over time is challenging, as is the range of transitory placements. The school has been in decline since 2001 and was designated as Special Measures in March 2019. The three HMI Monitoring Visits all evidence sustained, and incremental 'good practice'.

Our strategy will operate in two ways. The first (and already planned) is a return to our adapted recovery curriculum, based on high quality first teaching – with a wholeschool focus to ensure commonality in language; the second, will focus on 1:1, small group and whole class targeted interventions or additional activities, including pupil conferencing to ensure any gaps in knowledge are reduced and not increased.

Our Autumn, Spring and Summer terms this year will each begin with a two-week 'whole-school' focus on Aaron Becker's trilogy – 'Journey', 'Quest' and 'Return'. Each picture book will be shared with children from Nursery to Year 6 and responses across our broad and balanced curriculum created. The cumulative impact will be seen on a termly basis.

Parental/carer engagement in home, and then online learning has long been a barrier to a significant proportion of our children's learning and progress. An increase in engagement was seen during lockdown, when learning became more blended, which we wish to capitalise on, but due to a variety of societal and contextual reasons parental/carer engagement overall remains an area of focus. We identified that the barrier has become more complex by the number of siblings needing to access one device at the same time. Parents/carers, understandably, had to prioritise. Our work during this time, and over the summer, has shown that many families will need considerable further support, especially those with EAL, in order to understand our new approach to the mix of school, home, online and a blended learning offer. It is hoped that we will be enabled to purchase a class set of devices for loaning to those families most in need, with the prerequisite of all safeguarding protocols being on place. Online workshops for parents and carers have already been planned for in the use of Microsoft Teams.

Summa	Summary of Key Priorities (related to overcoming challenges for pupils catching up on lost learning)						
Α.	. High quality first teaching for all						
В.	Use baseline data to plan key priorities for cohort and the sequence of curriculum knowledge						
C.	C. Teaching to focus on supporting well-being throughout all aspects of the school						

Summai	ry of Expected Outcomes				
Α.	All children will have accelerated progress through high quality teaching				
В.	To ensure curriculum coverage meets the needs of all children and bridges identified gaps				
С.	Support children's well-being and communication skills.				

Element of Strand (e.g., Supporting Great Teaching)	Action/Strategy	Which pupils have been targeted for this strategy? Who will benefit?	Expected Impact	Staff lead	Monitoring: When and how will you evaluate impact?	Cost (School Budget)	Cost (National Funding)
Supporting high quality teaching	High quality teaching for the whole class	Whole class	Children will meet age- related milestones. Children's gaps in skills or knowledge will be addressed.	CTs	Learning walks by subject lead Half-termly	0	0
Focus on PSED and CLL skills.	Focus on children's wellbeing and communication skills.	Whole class	Children build relationships with new adults; children can express their wants and needs. Children can express their feelings.	All staff	Learning walks by SLT Weekly	0	0
Baseline assessments	Baseline assessments starting in Week 3 of Term 1.	Whole class	Understand where children's starting points are and key focus areas for cohort, specific groups and individuals.	All staff	Baseline assessments inputted into O-Track. Data analysed and information used to plan next steps. Daily	0	0
Pupil assessment and feedback	Verbal feedback and next steps to move children on in their learning.	All children – children receive verbal feedback to help identify their next steps in an age-appropriate manner.	Children to understand what they have learnt, children to understand how to change and adapt work (CofEL)	CTs and LSAs	Learning Journey moderation (Tapestry and Folders) Ongoing, daily	0	0
Supporting great teaching	Wellbeing and resilience- first two weeks to focus on wellbeing	Whole class	Children not worried about coming back to school and enjoying learning after a big gap in learning (6 months for	All staff	Learning walks by SLT Weekly	0	0
Pupil assessment and feedback	Live marking and feedback given in every lesson where appropriate Baseline testing in week three, two weeks after well-being back to school	Whole class	Children's misconceptions are challenged early on to avoid repeated mistakes. Understand where gaps need to be filled and where children are in their learning	All staff	Marked and inputted on O- Track. Following this, teachers can then look at targeted support Half-termly	0	0
Pupil assessment and feedback	Feedback and assessment in books, linked to learning to move children on	All pupils to receive two pieces of next steps marking per week in English and Maths	Children academic level to improve, children to respond to next steps to move learning on	CTs and LSAs	Book moderations in phases Weekly	0	0

Transition support	Transition pupils have been identified and supported to move into new classes	Children with additional needs which need to be met	Children are more settled and wanting to learn	CTs, LSAs, Incl. Team	Inclusion team, SLT As needed	0	0
Supporting great teaching	Individual/phase coaching and training to support and prepare teachers for new curriculum (recovery curriculum)	Whole class	Improved quality of teaching Improved outcomes for pupils	Phase Leaders, Subject Leaders	Learning Walks, book moderation and pupil voice Weekly	0	0
Supporting great teaching	High quality teaching for the whole class	Whole class	Children's gaps in skills or knowledge will be addressed. Improved outcomes for pupils	CTs	Learning Walks by subject lead Half-termly	0	0
Pupil assessment and feedback	High quality feedback through developmental marking (live marking, mini-conferences and next steps)	Whole class	Children's misconceptions are challenged early on to avoid repeated mistakes Effective support now to close gaps and move children on quickly Improved outcomes for pupils	All Staff	Book moderation Weekly	0	0
Pupil assessment and feedback	Baseline testing in week three, two weeks after well-being back to school	Whole class	Understand where gaps need to be filled and where children are in their learning	All staff	Marked and inputted on the system. Following this, teachers can then look at targeted support Daily, ongoing	0	0
Transition support	Transition pupils have been identified and supported to move into new classes	Children with additional needs which need to be met	Children are more settled and wanting to learn	Teacher s, LSA, Inclusio n team	Inclusion team, SLT As needed	0	0
Supporting great teaching	High quality teaching for the whole class	Whole class	Progression in academic ability	Teacher	Learning walks by subject lead Half-termly	0	0
Supporting great teaching	Wellbeing and resilience- first two weeks to focus on wellbeing	Whole class	Children not worried about coming back to school and enjoying learning after a big gap in learning some children	All staff	Learning walks by SLT Weekly	0	0

Pupil assessment and feedback	Baseline testing in week three, two weeks after well-being back to school	Whole class	Understand where gaps need to be filled and where children are in their learning	All staff	Marked and inputted on O- Track. Following this, teachers can then look at targeted support Half-termly	0	0
Pupil assessment and feedback	Feedback and assessment in books, linked to learning to move children on	All pupils to receive two pieces of next steps marking per week in English and Maths	Children academic level to improve, children to respond to next steps to move learning on	Teacher s and TA	Book moderations in phases Weekly	0	0
Transition support	Transition pupils have been identified and supported moving into new classes	Children with additional needs which need to be met	Children are more settled and wanting to learn	Teacher s, TA, Inclusio n team	Inclusion team, SLT As needed	0	0
					Cost - Sub-totals	0	0
Total budgeted cost for Strand 1					0		

STRAND 2: TARG	GETED SUPPORT						
<b>Element of Strand</b> (e.g., Interventions)	Action/Strategy	Which pupils have been targeted for this strategy? Who will benefit?	Expected Impact	Staff lead	Monitoring: When and how will you evaluate impact?	Cost (School Budget)	Cost (National Funding)
Key Groups	Children to work in small key groups to develop communication and PSED skills.	All	Children will be able to communicate with adults and peers. Children will interact with their peers.	All class staff	Phase leads, SLT, Teachers through learning walks and pupil voice Weekly	0	
Augmented support	Augmented support for children who have joined school significantly below age-related expectations	IN DO DO VP	Children will access a tailored curriculum that meets their needs. Children will work with adult support to meet individualised targets.	All class- based staff	Phase leads, SLT, Teachers, Tas, Inclusion team through book moderations, intervention sheets and pupil voice Weekly	0	
BEAM	Develop balance and movement skills	All	Developing balance and movement skills will support sitting, concentrating, listening skills, eye contact, tracking skills, hand eye co- ordination skills across all areas of the curriculum	PE coaches	Phase leads, Teachers, PE coaches – through learning walks, video evidence Weekly	0	
Promoting emotional well-being and thinking	Train all EYFS staff in how to promote emotional well-being and thinking Build on an enabling environment	All children Focus children – Identified vulnerable children New children to school who are learning about a new setting and routines	Children will have an improved quality of life. Children will understand and learn skills to deal with new situations Children will be able to identify their emotions and talk about their feelings.	All class- based staff	Phase leaders, SLT, Class teachers - through pupil discussions, learning walks Weekly	0	
<i>In addition:</i> SALT assessments	Identify receptive and expressive language difficulties. Identify speech sound production difficulties. Identify social communication difficulties.	Children who on baseline assessments and based on teacher judgement are showing difficulties with speech, language and communication.	Children will have targeted support to help address gaps in their communication skills. Children will have clear targets to help achieve their goals.	Lead LSA/Clas s LSA's	SENDCO, Class teachers, learning walks, pupil progress As identified/needed	SALT cost	SALT cost Lead LSA Salary Uplift c£5000

In addition: Children who did not engage in any or limited home-learning to receive specific focused/targeted teaching (Nursery cohort- Jan intake)	Identify gaps in knowledge and skills. Small or 1:1 group to target key gaps. Particularly focusing on vocabulary and communication development.	Children who have not accessed home learning Children who have regressed in skills/knowledge since pre COVID-19	Children's gaps in knowledge and skills with be taught to. This will support them in achieving their potential	Class Teacher LSAs	Phase leader Weekly	0	0
Additional strategies: Transition support	All children offered online transition, welcome days and staggered start to Nursery or Reception.	All children Children with identified SEND need have been able to have a tailored transition for their needs.	Children's wellbeing is improved as they are safe, secure and ready to learn.	Teacher s, LSAs, Inclusio n team	Inclusion team, SLT Weekly	0	0
Additional Strategies: Building Resilience To build independence and resilience in children who have become reliant on adult support during the lockdown period Identified children – children who are unable to access tasks independently and require additional adult support to follow instructions	To build independence and resilience in children who have become reliant on adult support during the lockdown period	Identified children – children who are unable to access tasks independently and require additional adult support to follow instructions	Children will be able to access some activities independently Children will work with peers to solve problems	Teacher s/ LSAs	Phase Leaders/ LSAs Daily	0	0
Additional Support: 1:1 Phonic tutoring	Phonic assessments have highlighted target children.	Y1 - 38 total Y2 – 22 total 20 in Y1 (WT 1A/B/C) 5 in Y2 (WT 1B/C) 11 In Y1 (Red/Ditty) 8 in Y2 (Red/Ditty) 7 in Y1 (Green) 9 in Y2 (Green)	Gaps in phonic knowledge filled, greater reading confidence	TL	TL, Phase Leader, SLT, Class teachers Weekly	0	TL – extra sessions/days

Additional Support: Small group maths interventions	Maths assessments have highlighted target children.	Y1 - children who are only using numbers below 20. Y2 – children who scored less than 80 on PUMA assessment	Gaps in number knowledge and operational skills.	HLTA	HLTA, Phase Leader, English Team, SLT 3-weekly	0	0
Additional Support: Small group writing interventions	Big Write completed, assessment highlighted gaps in children's skills/understanding.	<ul> <li>Y1 - children who need</li> <li>support with letter</li> <li>formation, hearing sounds</li> <li>and forming simple</li> <li>sentences.</li> <li>Y2 - children who need</li> <li>support hearing sounds in</li> <li>words, forming simple</li> <li>sentences and using accurate</li> </ul>	Gaps in writing skill	HLTA	HLTA, Phase Leader, English Team, SLT 3-weekly	0	0
Ready 2 Learn	Identified individuals will access continuous provision for foundation subjects Focused play-based learning implemented to meet individual students' milestones/targets Activities will develop and	A.S	Children will progress through milestone targets	L.D	Class Teachers, Phase Leader, Inclusion Leader through book moderations and pupil voice Weekly	0	0
Phonics Intervention	Daily targeted phonics (RWI) interventions based on children's current reading level 45 min sessions in small group settings	All children working at and below the yellow band reading level L.J, J.S, M.S, D.C, D.S, M.P, A.K, G.D, N.K, J.P, G.S, S.M, F.H, E.S, A.W, A.P, B.M, K.D, K.S, D.F, M.C, L.C, N.C, M.P, D.V, S.C	Children will reach an age appropriate reading level	Phase LSA's	Phase leader and reading lead Phonics assessments, PIRA testing, reading band level Daily	0	0
1:1 Phonics Interventions	1:1 phonics intervention to reinforce sounds/concepts taught in lessons	3 x G.S / S.M / F.H 2 x L.J / M.S / D.C	Children will progress from sound set 1 to sound set 2 and beyond	D.E	Phase leader and reading lead Phonics assessments, PIRA testing, reading band level 3 x weekly or 2 x weekly	0	0

Year 4 Maths Focus Group	Targeted daily intervention for 8 identified pupils to reinforce concepts in small group setting Targets to be guided by CT and linked to whole class curriculum focus	Identified children accessing year 2 curriculum and below	Identified 'gaps' will be revisited and secured Pupils subject knowledge will be systematically built upon to help children reach age appropriate	Class Teacher and D.E	Class Teachers and Phase Leader through book moderations, intervention sheets and pupil voice PUMA testing Weekly / Half-termly	0	0
Year 4 English Focus Group	Targeted daily intervention for 8 identified pupils to extend concepts in small group setting Targets to be guided by CT and linked to whole class curriculum focus	Identified children aspiring to GD writing	Children's writing knowledge will be secured and extended	Class Teacher and D.E	Class Teachers and Phase Leader through book moderations, intervention sheets and pupil voice Weekly	0	0
Writing Intervention	Targeted intervention for identified pupils to reinforce concepts in small group settings Focus on letter formation, spelling and simple sentences 3 x weekly or 2 x weekly	3 x L.J, D.F, J.P 2 x G.D, S.V, E. S	Children will be able to independently writing phonetically decodable sentences, with appropriate grammar concepts (capital letter, finger spaces, full stops)	D.E	Class Teachers and Phase Leader through book moderations, intervention sheets and pupil voice Weekly x2/3	0	0
Maths Intervention	Targeted intervention for identified pupils to reinforce concepts in small group settings CPA lessons incorporated to meet children at their starting points and secure subject understanding 3 x weekly or 2 x weekly	3 x A.P, D.C, M.S 2 x G.S, S.M, N. S	Identified 'gaps' will be revisited and secured Pupils subject knowledge will be systematically built upon to help children reach age appropriate	D.E	Class Teachers and Phase Leader through book moderations, intervention sheets and pupil voice PUMA testing Weekly x2/x3	0	0

Ready 2 Learn	Identified individuals will access continuous provision for foundation subjects Focused play-based learning implemented to meet individual students' milestones/targets Activities will develop and extended their communication and language skills, SEMH development and physical development	S.A, F.R, G.S, J.S, R.S	Children will progress through milestone targets	L.D	Class Teachers, Phase Leader, Inclusion Leader through book moderations and pupil voice Daily	0	0
1:1 Group Strategies	Once baselined pick up on children who need that 1:1 coaching to fix small corrections quickly	Daily catch up sessions with DP and BW 12 children highlighted as cusping expected	Will not have to reteach whole strand or sub strand, just coach children to pick up on mistakes through high quality teaching	All class staff	Phase leads, SLT, Teachers through book moderations and pupil voice Daily	0	0
Intervention programmes	Once baselined pick up on children who need interventions to fix gaps in learning	Skilled adults running sessions with twelve children highlighted as cusping expected	Will not have to reteach whole strand or sub strand, just small groups going out with teacher or TA	All class- based staff	Phase leads, SLT, Teachers, Tas, Inclusion team through book moderations, intervention sheets and pupil voice Weekly	0	0
School time	Year 6 tutoring- HP with small groups, HJ, BW, DP	Year 6 cusping expected and expected-bespoke to need	To progress learning and academic levels	Teacher s, TAs	SLT Weekly	0	Salary for HP and HJ £15000
Writing intervention	Heather and Hazel to lead writing Intervention	12 pupils identified to get expected in SATs from baseline data	To improve academic progress and attainment in writing	НЈ НР	Year 6 staff Weekly	0	Salary for HP and HJ
Reading intervention	Daryl to lead reading intervention for Year 6 expected standard	12 Pupils identified to get expected in SATs from baseline data	To improve reading progress and attainment	DP	Year 6 staff Weekly	0	Tutoring sessions
Maths intervention	Ben to lead maths intervention for year 6 expected standard	12 Pupils identified to get expected in SATs from baseline data	To improve reading progress and attainment	BW	Year 6 staff Weekly	0	Tutoring sessions
Fresh start RWI intervention	Tina to liaise with CF and AW to run Fresh start sessions for 5 pupils in year 6 to improve speed sound and reading	5 pupils identified for the program from baseline Data	To improve phonics, reading and writing	TL, AW	TL 3x weekly	0	Salary for TL £2000

Cost - Sub-totals	0	£22,000
Total budgeted cost for Strand 2	£22,000	

Element of Strand (e.g., Access to technology)	Action/Strategy	Which pupils have been targeted for this strategy? Who will benefit?	Expected Impact	Staff lead	Monitoring: When and how will you evaluate impact?	Cost (School Budget)	Cost (National Funding)
Supporting parents and carers	Through pastoral care, thrive, inclusion teams on wellbeing through pandemic	Pastoral team will identify	Parents will feel part of the community	Pastoral	SLT Questionnaires PC Voice Weekly	0	0
Supporting parents and carers	Introduce tapestry	Parents will understand what their child is accessing at school, parents can access support with home learning.	Parents will be able to support with learning at home and share home learning.	Phase Lead	Subject leads, phase leads Weekly	0	0
Supporting parents and carers	Virtual parent workshops	Parents will understand how to support their child at home. Parents will be able to contribute to their child's educational journey.	Parents will be able to support with learning at home and understand next steps.	Phase lead/ class teachers	Subjects leads/ phase leads As planned	0	0
<i>In addition:</i> Access to tech	Computers for home learning	Children to access home learning in	Children to access work if they are off	LH	LH to monitor and chase Ongoing	0	0
<i>In addition:</i> Holiday support	Sports and work clubs	All pupils of working parents	Parents have greater links with school	Phase Leads, sports	Phase leads During school holidays	0	0
<i>In addition:</i> 15 hours additional funding in Nursery	Some children have not been able to access the Nursery setting during lockdown (here or at previous settings) Some children have had limited home-schooling	All All children will benefit from full time Nursery HP and HP to access breakfast club in addition to this	Gaps in knowledge and skills will be taught to. Children who may need additional support identified in Nursery. Targeted support put into place prior to leaving Nursery setting. Children will be equipped with the skill set to start their Reception year at age expected levels	Phase Lead/ SLT	Phase leads/SLT Daily	20 chn x 15 hrs @ £15 per session x 10 weeks = £15000	20 chn x 15 hrs @ £15 pe session x 4 weeks = £6000
Supporting parents and carers	Through pastoral care, thrive, inclusion teams on wellbeing through pandemic	Pastoral team will identify	Parents will feel part of the community	Pastoral	SLT Daily	0	0

Supporting parents and carers	Parent workshops for academic skills	Parents who struggle with understand what is being taught in school	Parents will be able to support with learning at home	Phase Lead	Subject leads, phase leads As planned	0	0
Access to tech	Computers for home learning	Children to access home learning in	Children to access work if they are off	LH	LH to monitor and chase Ongoing	0	0
Holiday support	Sports and work clubs	All pupils of working parents	Parents have greater links with school	Phase Leads, sports	Phase leads During school holidays	0	0
Daily Mile	To improve healthy living and well being	All pupils in all year groups	Pupil chat to pupils in phase and adults to improve mental well being	Phase leads	Phase leads Daily	0	0
Supporting parents and carers	Through pastoral care, thrive, inclusion teams on wellbeing through pandemic	Pastoral team will identify	Parents will feel part of the community	Pastoral	SLT Daily	0	0
Supporting parents and carers	Parent workshops for academic skills	Parents who struggle with understand what is being taught in school	Parents will be able to support with learning at home	Phase Lead	Subject leads, phase leads As planned	0	0
Access to tech	Computers for home learning	Children to access home learning in	Children to access work if they are off	LH	LH to monitor and chase Ongoing	0	Devices x 36 @ £120 £4320
Holiday support	Sports and work clubs	All pupils of working parents	Parents have greater links with school	Phase Leads, sports coaches	Phase leads During school holidays	0	Coaches' salaries tbc

Total budgeted cost for Strand 3						£25,320	
Cost - Sub-totals					£15,000	£10,320	
			well being				
Daily Mile	To improve healthy living and well being	All pupils in all year groups	Pupil chat to pupils in phase and adults to improve mental	Phase leads	Phase leads Daily	0	0
Holiday support	Sports and work clubs	All pupils of working parents	Parents have greater links with school	Phase Leads, sports	Phase leads During school holidays	0	Coaches' salaries tbc
Access to tech	Computers for home learning	Children to access home learning in	Children to access work if they are off	LH	LH to monitor and chase Ongoing	0	Devices x 36 @ £120 £4320
Supporting parents and carers	Parent workshops for academic	Parents who struggle with understand what is being taught in school	Parents will be able to support with learning at home	Phase Lead	Subject leads, phase leads As planned	0	0
Supporting parents and carers	Through pastoral care, thrive, inclusion teams on wellbeing through pandemic	Pastoral team will identify	Parents will feel part of the community	Pastoral	SLT Daily	0	0
Daily Mile	To improve healthy living and well being	All pupils in all year groups	Pupil chat to pupils in phase and adults to improve mental well being	Phase leads	Phase leads Daily	0	0

## Financial Summary

Cumulative Sub-total for all strand	<b>s</b> £25,230	£22,000
Total budgeted cost for all strand	£47,230	